IPEDS **2020-21 Data Collection System**

Human Resources 2020-21

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

◉ No
○ Yes

Does your institution have 15 or more full-time staff?

○ No
◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No
◉ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

◉ No
○ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No ○ Yes   Are ALL of the instructional staff military personnel?

◉ No ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

◉ No ○ Yes   Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	98	30	11				139
American Indian or Alaska Native							0
Asian							0
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	7	1					8
Two or more races							0
Race and ethnicity unknown							0
Total men	**106**	**31**	**11**	**0**	**0**	**0**	**148**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	135	44	17	3			199
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	6	2		1			9
Two or more races							0
Race and ethnicity unknown							0
Total women	**141**	**46**	**17**	**4**	**0**	**0**	**208**

Total (men+women)	**247**	**77**	**28**	**4**	**0**	**0**	**356**
Total from prior year							375

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	5	9	5	1			20
American Indian or Alaska Native			1				1
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown							0
Total men	**5**	**9**	**8**	**1**	**0**	**0**	**23**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	8	11	12	3			34
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White						1	1
Two or more races							0
Race and ethnicity unknown	1						1
Total women	**9**	**11**	**12**	**3**	**0**	**1**	**36**

Total (men+women)	**14**	**20**	**20**	**4**	**0**	**1**	**59**
Total from prior year							69

Institution: University of Puerto Rico-Medical Sciences (243203)　　　　　　　　　　　　　　　　　　　　　　User ID: P2432032

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	7	14	34	4		6	65
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**7**	**14**	**34**	**4**	**0**	**6**	**65**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	9	16	44	9		32	110
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander		1					1
White		2				4	6
Two or more races							0
Race and ethnicity unknown							0
Total women	**9**	**19**	**45**	**9**	**0**	**36**	**118**

Total (men+women)	**16**	**33**	**79**	**13**	**0**	**42**	**183**
Total from prior year							196

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (men+women)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status
As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	**0**

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	**0**

Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
			Not on Tenure Track					
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	**210**	**43**	**0**	**81**	**0**	**0**	**0**	**334**
Non-medical school staff from prior year	221	48		93				362
Primarily Instruction	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
ⓘ Exclusively credit	0							**0**
ⓘ Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	210	43		81				**334**
Medical school staff	**146**	**16**	**0**	**102**	**0**	**0**	**0**	**264**
Medical school staff from prior year	154	21		103				278
Primarily Instruction	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Exclusively credit	0							**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	146	16		102				**264**
Total carried forward from previous screens	**356**	**59**	**0**	**183**	**0**	**0**	**0**	**598**

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	224	343	567
American Indian or Alaska Native	1	0	1
Asian	0	1	1
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	1	1
White	10	16	26
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
Total	**236**	**362**	**598**
Total from prior year			640

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	224	7	0
American Indian or Alaska Native	1		
Asian	0	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	10	2	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	**236**	**11**	**0**

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	343	54	0
American Indian or Alaska Native	0		
Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	1		
White	16		
Two or more races	0		
Race and ethnicity unknown	1		
Total women	**362**	**54**	**0**

Total (men+women)	**598**	**65**	**0**
Total from prior year	640	64	

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	3	4	16
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	**1**	**3**	**4**	**16**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	0	3	6	20
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total women	**0**	**3**	**6**	**20**

Total (men+women)	**1**	**6**	**10**	☑ **36**
Total from prior year	1	6	9	25

Institution: University of Puerto Rico-Medical Sciences (243203)　　　　　　　　　　　　　　User ID: P2432032

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	40	32	40	7	21
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					1
Two or more races					
Race and ethnicity unknown					
Total men	**40**	**32**	**40**	**7**	**22**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	96	34	17	8	101
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total women	**96**	**34**	**18**	**8**	**101**

	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total (men+women)	**136**	**66**	**58**	**15**	**123**
Total from prior year	133	67	60	23	138

year

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	58	0	58	72	7	590
American Indian or Alaska Native						1
Asian						2
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			1	1		15
Two or more races						0
Race and ethnicity unknown						0
Total men	**58**	**0**	**59**	**73**	**7**	**609**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	60		438	4	0	1,184
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						1
White	1		2			20
Two or more races						0
Race and ethnicity unknown						1
Total women	**61**	**0**	**440**	**4**	**0**	**1,207**

	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Total (men+women)	**119**	**0**	**499**	**77**	**7**	**1,816**

| Total from prior year | 121 | | 504 | 76 | 9 | 1,876 |

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2020

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	1		12			37	51
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020	5	1						6
Library Technicians 25-4030							10	10
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	32
Management Occupations 11-0000							95	95
Business and Financial Operations Occupations 13-0000							53	53
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							47	47
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	8
Healthcare Practitioners and Technical Occupations 29-0000							45	45
Total	**6**	**2**	**0**	**12**	**0**	**0**	**328**	**348**
Total from prior year	11	3		9			324	347

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff		2		2			10	14
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0

Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	**4**
Management Occupations 11-0000							41	**41**
Business and Financial Operations Occupations 13-0000							13	**13**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	**11**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3						4	**7**
Healthcare Practitioners and Technical Occupations 29-0000							78	**78**
Total	**3**	**2**	**0**	**2**	**0**	**0**	**161**	**168**
Total from prior year	3	2		6			168	179

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff
As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	**119**	102	17
Sales and Related Occupations 41-0000	**0**		
Office and Administrative Support Occupations 43-0000	**499**	257	242
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	**77**	73	4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**7**	7	0
Total		**439**	**263**
Total from prior year		441	269

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	**0**
Exclusively credit	0							**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	210	43		81				**334**
Research staff	1	1		12			37	**51**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010							1	**1**
Librarians and Media Collections Specialists 25-4020	5	1						**6**
Library Technicians 25-4030							10	**10**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	**32**
Management Occupations 11-0000							95	**95**
Business and Financial Operations Occupations 13-0000							53	**53**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							47	**47**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							8	**8**
Healthcare Practitioners and Technical Occupations 29-0000							45	**45**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**102**
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								**257**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**73**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**7**
Total								**1,121**

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff
As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	**0**
Exclusively credit	0							**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	146	16		102				**264**
Research staff		2		2			10	**14**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	**4**
Management Occupations 11-0000							41	**41**
Business and Financial Operations Occupations 13-0000							13	**13**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	**11**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3						4	**7**
Healthcare Practitioners and Technical Occupations 29-0000							78	**78**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**17**
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								**242**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**4**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Total								**695**

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	68					68	68
Associate professors	21					21	21
Assistant professors	16					16	16
Instructors	5					5	5
Lecturers						0	0
No academic rank	3					3	3
Total men	**113**	**0**	**0**	**0**	**0**	**113**	**113**

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	97					97	97
Associate professors	41					41	41
Assistant professors	40					40	40
Instructors	15					15	15
Lecturers						0	0
No academic rank	28					28	28
Total women	**221**	**0**	**0**	**0**	**0**	**221**	**221**

Total (men+women)	**334**	**0**	**0**	**0**	**0**	**334**	**334**
Total (men+women) full-time non-medical school instructional staff from Part A						334	

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	68	6,987,144				5,240,358
Associate professors	21	1,868,276				1,401,207
Assistant professors	16	981,884				736,413
Instructors	5	293,383				220,037
Lecturers	0					0
No academic rank	3	230,148				172,611
Total men	**113**	**10,360,835**	**0**	**0**	**0**	**7,770,626**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	ⓘ Salary Outlays				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	97	9,945,567				7,459,175
Associate professors	41	3,365,220				2,523,915
Assistant professors	40	2,766,619				2,074,964
Instructors	15	899,460				674,595
Lecturers	0					0
No academic rank	28	1,585,851				1,189,388
Total women	**221**	**18,562,717**	**0**	**0**	**0**	**13,922,038**

Total (men + women)	**334**	**28,923,552**	**0**	**0**	**0**	**21,692,664**

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	68	102,752				77,064
Associate professors	21	88,966				66,724
Assistant professors	16	61,368				46,026
Instructors	5	58,677				44,007
Lecturers	0					
No academic rank	3	76,716				57,537
Total men	**113**	**91,689**				**68,767**

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ⓘ Equated 9 months
Professors	97	102,532				76,899
Associate professors	41	82,079				61,559
Assistant professors	40	69,165				51,874
Instructors	15	59,964				44,973
Lecturers	0					
No academic rank	28	56,638				42,478
Total women	**221**	**83,994**				**62,996**

Total (men+women)	**334**	**86,597**				**64,948**

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff
Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	51	1,854,684
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	49	1,494,288
Management Occupations 11-0000	95	5,344,712
Business and Financial Operations Occupations 13-0000	53	1,589,064
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	47	1,456,636
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	8	627,480
Healthcare Practitioners and Technical Occupations 29-0000	45	1,316,385
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	102	2,217,088
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	257	6,939,991
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	73	1,959,141
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	175,080

Institution: University of Puerto Rico-Medical Sciences (243203)

User ID: P2432032

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category
As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	252		
American Indian or Alaska Native	1		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	3		
Two or more races			
Race and ethnicity unknown			
Total men	**257**	**0**	**0**

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	217	6	
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	3		
Two or more races			
Race and ethnicity unknown			
Total women	**220**	**6**	**0**

Total (men+women)	**477**	**6**	**0**
Total from prior year	402	5	

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino	0				0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	**0**	**0**	**0**	**0**	**0**

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino	0			1	1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	**0**	**0**	**0**	**1**	**1**

Total (men+women)	**0**	**0**	**0**	**1**	**1**
Total from prior year				1	1

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	**0**	**0**	**1**	**0**	**0**

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	5	1	6	0	9
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	**5**	**1**	**6**	**0**	**9**

	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total (men+women)	**5**	**1**	**7**	☑ **0**	**9**
Total from prior year	3	1	6	1	9

year

3/31/2021

IPEDS Data Collection System

Institution: University of Puerto Rico-Medical Sciences (243203)　　　　　　　　　　　　　　　　　　　User ID: P2432032

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino	4		1	5		263
American Indian or Alaska Native						1
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						0
Race and ethnicity unknown						0
Total men	**4**	**0**	**1**	**5**	**0**	**268**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino	5		5			255
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						0
Race and ethnicity unknown						0
Total women	**5**	**0**	**5**	**0**	**0**	**258**

Total	**9**	**0**	**6**	**5**	**0**	**526**

https://surveys.nces.ed.gov/ipeds/survey/print　　　　　　　　　　　　　　　　　　　　　　　　　　31/42

(men+women)					
Total from prior year	11		7	5		451

Institution: University of Puerto Rico-Medical Sciences (243203)								User ID: P2432032

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2020

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
ⓘ Exclusively credit								0
ⓘ Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	2			147				149
Research staff							2	2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1				1
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			2	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	**2**	**0**	**0**	**149**	**0**	**0**	**9**	**160**
Total from prior year	2	0		113			6	121

Medical school staff

Occupational category	With Faculty Status			Without	Total
	Not on Tenure Track				

	Tenured	On Tenure Track	Not on Tenure Track				Faculty Status	
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	7	6		315				328
Research staff				2			2	4
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				4				4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000	1						8	9
Total	**8**	**6**	**0**	**321**	**0**	**0**	**11**	**346**
Total from prior year	7	7		283			10	307

Institution: University of Puerto Rico-Medical Sciences (243203)

User ID: P2432032

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	9	8	1
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	6	3	3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	5	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		**16**	**4**
PY Total		15	8

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff
As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	**0**
Exclusively credit								**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	2			147				**149**
Research staff							2	**2**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1				**1**
Management Occupations 11-0000							4	**4**
Business and Financial Operations Occupations 13-0000							1	**1**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				1			2	**3**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								**0**
Healthcare Practitioners and Technical Occupations 29-0000								**0**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**8**
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								**3**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**5**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								**176**

Institution: University of Puerto Rico-Medical Sciences (243203) User ID: P2432032

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff
As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	**0**
Exclusively credit								**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit								**0**
Instruction/research/public service staff	7	6		315				**328**
Research staff				2			2	**4**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								**0**
Management Occupations 11-0000							1	**1**
Business and Financial Operations Occupations 13-0000								**0**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				4				**4**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								**0**
Healthcare Practitioners and Technical Occupations 29-0000	1						8	**9**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**1**
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								**3**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								**350**

Institution: University of Puerto Rico-Medical Sciences (243203)

User ID: P2432032

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Puerto Rico-Medical Sciences (243203)　　　　User ID: P2432032

Prepared by

Prepared by

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
○	Keyholder	○	SFA Contact	○	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other
Name:	Jose Caro				
Email:	jose.caro1@upr.edu				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
⬚ Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	⬚ hours	⬚ hours	⬚ hours	⬚ hours
Other offices	⬚ hours	⬚ hours	⬚ hours	⬚ hours

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2020			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	1,816	526	1,991
Instructional Staff	598	477	757
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	598	477	757
Research Staff	65	6	67
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	53	1	53
Librarians, Curators, and Archivists SOC 25-4000	17	0	17
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	6	0	6
Library Technicians SOC 25-4030	10	0	10
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	36	1	36
Management Occupations SOC 11-0000	136	5	138
Business and Financial Operations Occupations SOC 13-0000	66	1	66
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	58	7	60
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	15	0	15
Healthcare Practitioners and Technical Occupations SOC 29-0000	123	9	126
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	119	9	122
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	499	6	501

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	77	5	79
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
Academic rank	**Months Covered by Annual Salary**				**Total Staff for Salary reporting**	**Total Number of Months**	**Salary Outlays**	**Weighted Average Monthly Salaries**
	12 months	**11 months**	**10 months**	**9 months**				
All Ranks	334				334	4,008	$28,923,552	$7,216
Professor	165				165	1,980	$16,932,711	$8,552
Associate professor	62				62	744	$5,233,496	$7,034
Assistant professor	56				56	672	$3,748,503	$5,578
Instructor	20				20	240	$1,192,843	$4,970
Lecturer								
No academic rank	31				31	372	$1,815,999	$4,882

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Puerto Rico-Medical Sciences (243203)   User ID: P2432032

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Screen Entry	This number(36) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In the academic year 2019-2020, the Preschool Center was assigned to the Program for Deficiencies in the Development of the Medical Sciences Campus. This difference in staff corresponds to the staff of preschool teachers and preschool teacher assistants.			
Screen: D - PT Staff, Occupation - 3				
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The person who reported the previous year was a social worker who worked under contract; this contract was not renewed.			