

## **TIX NEWS**

May 2019

## PREGNANT AND PARENTING PROTECTIONS

Title IX prohibits sex and gender discrimination, including discrimination for pregnancy, in institutions that receive federal funds.

The Medical Sciences Campus has the obligation to guarantee that pregnant women, mothers or fathers can participate in tasks, classes and academic or work related activities.



Actions that constitute **sex discrimination** towards pregnant women include, but are not limited to, sexual comments or jokes about pregnancy, calling sexually charged names, spreading rumors about their sexual activity, making sexual proposals or gestures and underestimating their abilities because of pregnancy.

If you feel that you are a victim or witness of a sex discrimination situation, you can file a complaint at the Title IX Office. It is our responsibility to initiate the investigation process.



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