

Medical Sciences Campus

University of Puerto Rico

MSCHE Self - Study Visit Information Capsule

MSC Self-Study Report Standard 2 Highlights

STANDARD II: Ethics and Integrity

Ethics and integrity are central, indispensable, and defining hallmarks of effective higher education institutions. In all activities, whether internal or external, an institution must be faithful to its mission, honor its contracts and commitments, adhere to its policies, and represent itself truthfully.

1. The MSC has clearly stated policies that encompass all operational areas and that guarantee the institution's ethical and professional integrity in matters pertaining to students, employees, and the members of the community it serves.
2. There are clear and fair grievance procedures for staff, faculty and students.
3. The institution demonstrates its adherence to ethical standards and its own stated policies and procedures, providing support for academic and intellectual freedom.
4. The policies regarding the hiring, evaluation, promotion, disciplining, and separation of employees are clearly defined and are regulated by the MSC.
5. The MSC of the University of Puerto Rico is committed to transparency and effective communication with the university community.
6. The Press Office identifies information that requires release, considering three factors—context, relevance, and novelty— and how they align with the extant media plan and conform with the regulations that govern UPR communications.

Recommendations or Areas for Improvement:

1. Ombudsperson office annual reports: Even when the data provided present a broad profile of inquiries and complaints received by the Office of the Faculty Ombudsperson, specific information regarding follow-up actions and/or outcomes in some categories of inquiries/complaints could provide a better view of the efforts made by the faculty ombudsperson. Further efforts should be made to provide specific data regarding how inquiries and complaints were resolved.
2. Diversity Goals: Although diversity is part of the MSC values and is supported through policies, processes, offices, and activities, with the purpose of further supporting MSC diversity, specific goals will be included as part of the 2022-2027 Strategic Plan.

Questions?

If you have any questions about the site visit, please [submit your question here](#).

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